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Exam : **C_THR83_2105**

Title : SAP Certified Application
Associate - SAP SuccessFactors
Recruiting: Recruiter
Experience 3H/2021

Vendor : SAP

Version : DEMO

NO.1 You want a custom field from the job requisition to be available as a token for Recruiting E-mails. How do you do this?

There are 2 correct answers to this question.

- A.** Add the field ID to the Manage Recruiting E-mail section in the Admin Center
- B.** Add the field ID to the manage recruiting section in Provisioning-->Configure custom token settings
- C.** Add the field ID to the Job Req section in Provisioning--> Configure custom tokens and synchronize the existing data
- D.** Add the field ID as a reportable field in order to use it as a token.

Answer: A,B

NO.2 Which type of JRDM attribute do you use to create a true/false option? Choose one:

- A.** bool
- B.** enum
- C.** derived
- D.** text

Answer: A

NO.3 What must be set up to automatically e-mail external candidates to inform them that their application has been received?

There are 2 correct answers to this question.

- A.** The trigger in Admin Center-->Recruiting E-mail Triggers must be enabled for Application updated the L-' Candidate.
- B.** The invite to Apply status needs to be enabled in the talent pipeline
- C.** An e-mail template needs to be configured.
- D.** The default status needs to have an e-mail template associated to the external candidate

Answer: B,C

NO.4 Which of the following buttons are assigned permissions in the CDM template? There are 2 correct answers to this question.

- A.** Resume
- B.** Forward
- C.** E-mail
- D.** Reopen

Answer: B,D

NO.5 Where is the pre-defined workflow configured for the offer approval process? Choose one:

- A.** Offer Email Template
- B.** Interview Central
- C.** Job Requisition
- D.** In the Offer Detail template

Answer: D

NO.6 Which status is a candidate sent to when they are added to an open requisition by an agency?

Choose one:

A. New Applicant - Default status

B. Forwarded - Default status

C. A status must be first created and enabled in Admin Center > Edit Applicant Status Configuration

D. The Agency may determine which status the candidate is sent to.

Answer: B

NO.7 When building the sm-mapping between Employee Profile and Candidate Profile to which data model does the second field-id refer to? Choose one:

A. JRDM data model

B. CPT data model

C. Succession data model

D. CDM data model

Answer: C

NO.8 Which color is used for the business card of agency candidates displayed in Recruiting? Choose one:

A. Green

B. Blue

C. Yellow

D. Pink

Answer: A

NO.9 What must you do to request access to a customer instance?

Choose one:

A. Assign the customer to your provisioning ID

B. Enable Company Settings in Provisioning for the customer

C. Have access to the customer's signed contract

D. Gain customer approval

Answer: D

NO.10 If your applicant statuses do not display in the talent pipeline, which of the following could be the issue? Please choose the correct answer.

A. The status set is not attached to a recruiting trigger.

B. The requisition questions are not completed.

C. The Applicant Status Set is not configured properly.

D. No email notification is enabled in that status set.

Answer: C